

SURYA CHILDREN'S MEDICARE PRIVATE LIMITED
CORPORATE SOCIAL RESPONSIBILITY POLICY
EFFECTIVE FROM 8TH MARCH, 2021

I. PREAMBLE:

Surya Children's Medicare Private Limited ("Company or Surya Hospital") has prepared the CSR Policy ("Policy") in alignment with its objective, principles and values. Dr. Bhupendra Suryanarayan Avasthi, MD (Paediatrics) is founder of Surya Nursing Home and he is having over more than 30 years of experience in the field of paediatrics and neonatal care. Dr. Bhupendra Avasthi's Nursing Home popularly known as Surya Nursing Home along with its goodwill has transferred its business and the same has been taken under the umbrella of Surya Children's Medicare Private Limited in the name of Surya Hospital. Being in the hospital business we have been carrying out Corporate Social Responsibility (CSR) activities for a long time sometimes through trust Surya Bio-Medical Research Centre, registered as per Indian Income Tax Act, 1961, by helping under privileged patients and also by arranging fund through various trust hospital and government bodies.

II. APPROVAL OF CSR POLICY:

The Board of Directors of the Company ("Board") has approved this Policy, formulated by the CSR Committee, after taking into account the recommendations by the CSR Committee, the Board may amend the Policy as may be required from time to time, basis the recommendations of the CSR Committee. Any or all provisions of this Policy are subject to the applicable provisions of the Companies Act, 2013 and any subsequent amendments thereof made from time to time.

III. MISSION STATEMENT:

The Company mission is to undertake CSR projects as approved by the Board and as per activities mentioned in schedule VII of the Companies Act, 2013 and any amendment thereof.

IV. CSR FOCUS AREA:

The Company will undertake the areas mentioned in Schedule VII of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014 and any amendment(s) thereof.

Activities as per schedule VII of the Companies Act, 2013:

- i) Eradicating hunger, poverty and malnutrition, 2["promoting health care including preventive healthcare"] and sanitation 4[including contribution to the Switch Bharat Kosh set-up by the Central Government for promo Central Government for the promotion of sanitation] and making available safe drinking water.
- (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.

- (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Fund set-up by the Central Government of rejuvenation of river Ganga.
- (v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art, setting up public libraries, promotion and development of traditional art and handicrafts,
- (vi) Measures for the benefit of armed forces veterans, war widows and their dependents, (Central armed police forces (CAPF) and Central Para Military Forces (CPMF) veterans and dependents including widows)
- (vii) training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports
- (viii) contribution to the prime minister's national relief fund (or Prime Minister's Citizen Assistance Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the central for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women
- [(ix)]
 - (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine funded by the Central Government or state Government or Public Sector Undertaking or any agency of the Central Government or State Government and;
 - (b) Contributions to public funded universities, Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Technology and other bodies, namely defense research and development organisation (DRDO), Indian council agricultural research (ICAR), Indian council of medical research (ICMR) and council of scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed promoting sustainable development goals (SDGs).
- (x) Rural development projects
- (xi) Slum area development

Subject to the legal provisions, Board shall have the discretion to take a call on whether any activity falls within the entries above and in Schedule VII and its decision shall be final. Company shall give preference to the local areas and areas around it where it operates, for spending the amount earmarked for CSR activities.

ACTIVITIES EXCLUDED FROM PURVIEW OF CSR EXPENDITURE:

1. Activities exclusively for the benefit of employees of the Company or their family members.
2. Activities undertaken in pursuance of normal course of business of the Company.
3. Direct or indirect contribution to political parties.
4. Expenditure on item/s not in conformity with Schedule VII of the Companies Act, 2013, as amended.
5. Direct or indirect contribution to political parties.
6. Expenses incurred for the fulfilment of any obligations/compliance under any Act/Statute.
7. One-Off Event/s

V.GOVERNANCE:

The approval of the CSR policy and oversight is the responsibility of the Company's Board of Directors. The responsibility of the CSR Committee is to formulate the policy and to administer the policy through implementing partner(s) or via self-implementation. The CSR Committee shall provide guidelines for projects/partner selection to the respective CSR teams, wherever applicable. The CSR Committee is to ensure that projects/programmes are compliant with regulations and are monitored and reported effectively.

As the Company's CSR activities evolve, the policy may be revised by the CSR Committee and approved by the Board of Directors.

VI.CSR SPEND:

The CSR Committee shall recommend the amount of expenditure to be incurred on the CSR activities to be undertaken by the Company as specified in Schedule VII of the Companies Act 2013, as amended from time to time.

In case of any surplus arising out of CSR projects, the same shall not form part of business profits of the Company.

VII.IMPLEMENTATION:

The Company shall undertake CSR project/programmes identified by the CSR Committee and approved by the Board of Directors in line with the CSR Policy.

The Company shall implement its CSR programmes/projects:

Through an implementation partner that can be a public charitable trust or a society registered under applicable Acts or a Company registered under Section 8 of the Companies Act, 2013; or

On its own, through the relevant CSR department; or

Through its own foundation (if applicable) specifically created for implementing its CSR initiatives.

The Company may enter into partnerships or alliances with NGOs, Trusts, or other Corporate Foundations etc. to effectively implement its CSR programmes/projects.

The Company can also implement programme in collaboration with other company(ies), if permissible and feasible.

The Company shall formulate criteria and procedure for selection, screening and due diligence of its implementing partners.

VIII. MONITORING AND REPORTING:

The CSR Committee will oversee the implementation and monitoring of all CSR projects/ programmes and periodic reports shall be provided for review to the Board.

The Company will institute a well-defined, transparent monitoring and review mechanism to ensure that each CSR project/programme has:

Clear objectives developed out of the societal needs that may be determined through need assessment studies and research (secondary or primary);

Clear targets, time lines and measureable indicators, wherever possible;

progress monitoring and reporting framework that is aligned with the requirements of Section 135 of the Companies Act, 2013 and the CSR Rules.

IX. RESPONSIBILITY OF A BOARD AND CFO:

- The Board shall be responsible for : -
 - Satisfy itself that the fund so disbursed have been utilised for the purposes and in the manner as approved by it.
 - monitor the implementation of the project with reference to the approved timelines and year wise allocation.
 - to make modifications, if any, for smooth implementation of the project within the overall permissible time period.
- CFO or the person responsible for financial management shall certify to the effect.

